

COMMUNICATION ON PROGRESS (COP)

BASIC TEMPLATE

Period covered by your Communication on Progress (COP)

From: 15-10-20 To: 15-10-21

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (OWNER OR PRESIDENT IN THE CASE OF SMALL BUSINESSES)

Please use the box below to include the statement of continued support signed by your company's chief executive

15-10-2021

To our stakeholders:

I am pleased to confirm that International Procurement Agency Group reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Bob Vlietstra
Director

2. DESCRIPTION OF ACTIONS

Human Rights

Please use the box below to describe **actions** your company has taken in the area of human rights. Examples include:

- Ensure workers are provided safe, suitable and sanitary work facilities with special focus on the current COVID-19 outbreak.
- Protect workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats by implementing a Safeguarding Policy and Procedures

Labour

Please use the box below to describe **actions** your company has taken in the area of labour. Examples include:

- Comply with minimum wage standards
- Ensure that employment-related decisions are based on relevant and objective criteria

Environment

Please use the box below to describe **actions** your company has taken in the area of environment. Examples include:

- Avoid environmental damage via conscious waste management
- Include environmental factors in our purchasing of office materials.

Anti-Corruption

Please use the box below to describe **actions** your company has taken to fight corruption. Examples include:

- Assess the risk of corruption when doing business
- Mention “anti-corruption” and/or “ethical behavior” in contracts with business partners and include anti-corruption and ethical behavior in supplier assessment before placing a contract.
- Ensure that internal procedures support the company’s anti-corruption commitment by designing an Project Management System which includes the supplier assessment on ethical behavior on all principles of the UN Global Compact

3. MEASUREMENT OF OUTCOMES

In the box below, please include the most relevant indicators to **measure outcomes**. Examples include:

- Demographics of management and employees broken down by diversity factors (e.g., gender, ethnicity, age, etc.)
- Rate of occupational diseases, injuries, and absenteeism